

2020

HOLIDAY SCHEDULE

Laborers'
International
Union of
North America

LiUNA! LOCAL 368

Feel the Power

	State and County	Federal	Laborers	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Wednesday, January 1, 2020 NEW YEAR'S DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Monday, January 20 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Monday, February 17 PRESIDENT'S DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, March 26 KUHIO DAY	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Friday, April 10 GOOD FRIDAY	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Monday, May 25 MEMORIAL DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, June 11 KING KAMEHAMEHA DAY	Yes	No	Yes	1 1/2 TIMES the straight time rate
Friday, July 3 INDEPENDENCE DAY (Observed)	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Friday, August 21 ADMISSIONS DAY (Statehood Day)	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Monday, September 7 LABOR DAY	Yes	Yes	Yes	3 TIMES the straight time rate
Monday, October 14 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	Straight Time
Wednesday, November 11 VETERANS' DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, November 26 THANKSGIVING DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Friday, November 27 DAY AFTER THANKSGIVING	No	No	No	Straight Time
Friday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate

Hawaii Laborers' Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.