

2015 HOLIDAY SCHEDULE

Hawaii Laborers' Union Local 368

	State and City & County	Federal	Laborers	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Thursday, January 1, 2015 NEW YEAR'S DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Monday, January 19 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Monday, February 16 PRESIDENT'S DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, March 26 KUHIO DAY	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Friday, April 3 GOOD FRIDAY	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Monday, May 25 MEMORIAL DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, June 11 KING KAMEHAMEHA DAY	Yes	No	Yes	1 1/2 TIMES the straight time rate
Saturday, July 4 INDEPENDENCE DAY Observed on Friday, July 3	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Friday, August 21 ADMISSION DAY <i>(Statehood Day)</i>	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Monday, September 7 LABOR DAY	Yes	Yes	Yes	3 TIMES the straight time rate
Monday, October 12 COLUMBUS DAY <i>(Also known as Discoverer's Day)</i>	No	Yes	No	Straight Time
Wednesday, November 11 VETERANS' DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, November 26 THANKSGIVING DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Friday, November 27 DAY AFTER THANKSGIVING	No	No	No	Straight Time
Friday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate

Hawaii Laborers Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.