

HOLIDAY SCHEDULE 2012

Hawaii Laborers' Union Local 368

	State and City & County	Federal	GCLA & Construction Industry	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Sunday, January 1, 2012 NEW YEAR'S DAY Observed on Monday, Jan. 2	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Monday, January 16 MARTIN LUTHER KING JR. DAY	Yes	Yes	NOT A GCLA HOLIDAY... But recognized as a holiday by Roofers.	
Monday, February 20 PRESIDENT'S DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Monday, March 26 KUHIO DAY	Yes	No	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Friday, April 6 GOOD FRIDAY	Yes	No	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, May 28 MEMORIAL DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Monday, June 11 KING KAMEHAMEHA DAY	Yes	No	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors	At 1 1/2 TIMES the straight time rate Laborers
Wednesday, July 4 INDEPENDENCE DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, August 17 ADMISSION DAY <i>(Statehood Day)</i>	Yes	No.	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, September 3 LABOR DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 3 TIMES the straight time rate Laborers
Monday, October 8 COLUMBUS DAY <i>(Also known as Discoverer's Day)</i>	No	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Sunday, November 11 VETERANS' DAY Observed on Monday, Nov. 12	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Thursday, November 22 THANKSGIVING DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, November 23 DAY AFTER THANKSGIVING	No	No	NOT A GCLA HOLIDAY...	All other Trades Straight time.
Tuesday, December 25 CHRISTMAS DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers

Hawaii Laborers Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.