

2011 Hawaii Laborers' Union Local 368 HOLIDAY SCHEDULE

	State and City & County	Federal	GCLA & Construction Industry	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Saturday, January 1, 2011 NEW YEAR'S DAY Observed on Friday, Dec. 31	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Monday, January 17 MARTIN LUTHER KING JR. DAY	Yes	Yes	NOT A GCLA HOLIDAY... But recognized as a holiday by Roofers.	
Monday, February 21 PRESIDENT'S DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Saturday, March 26 KUHIO DAY Observed on Friday, March 25	Yes	No	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Friday, April 22 GOOD FRIDAY	Yes	No	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, May 30 MEMORIAL DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Saturday, June 11 KING KAMEHAMEHA DAY Observed on Friday, June 10	Yes	No	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors	At 1 1/2 TIMES the straight time rate Laborers
Monday, July 4 INDEPENDENCE DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, August 19 ADMISSION DAY (Statehood Day)	Yes	No.	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, September 5 LABOR DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 3 TIMES the straight time rate Laborers
Monday, October 10 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Friday, November 11 VETERANS' DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Thursday, November 24 THANKSGIVING DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, November 25 DAY AFTER THANKSGIVING	No	No	NOT A GCLA HOLIDAY...	All other Trades Straight time.
Sunday, December 25 CHRISTMAS DAY Observed on Monday, Dec. 26	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers

Hawaii Laborers Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.